

# SAFETY LEADERSHIP AND DEVELOPMENT OF SAFETY CULTURE

Emphasis on safety and health are often among the core values of companies. The adoption and internalization of these values succeed and we build a culture of safety. Top managers are usually very competent in production management, quality, work efficiency, and profitability. But how to become a leader in safety?

Prepare yourself and your managers to

- Be able to manage and maintain high performance in safety based on accountability,
- know how to skilfully communicate,
- conduct a consequent dialogue and enforce rules,
- give positive recognition of good practice,
- set proactive targets which we shall take into account in the safety management.

With more than ten years of experience in the development of a culture of security and effective management strategy for occupational health and safety course offers a proven recipe for the involvement of employees and managers in OSH.

To be successful, we do not need a million positive advises on what to do. These clichés do not work. To experience success, we need to know exactly how it looks. Therefore, we need to be able to describe in detail our vision, mission, policy, objective and strategy, and OSH. Well-chosen KPI shall support the effort. They will give feedback on how successful our efforts are.

There is usually measured accident rate, but it means that there is already too late and the damage to the health happened. It is necessary to think about the appropriate mix of reactive and proactive indicators, so start with prevention.

A good understanding of these principles will help the company management to become leaders in safety, develop a culture of health and safety, and to prepare for a successful certification ISO4 5001.

## Who is the course for?

- The entire top management of the company
- Especially businesses with certification OHSAS 18001 and interest in ISO45001 recertification

## What the course will bring to me?

- You'll see how we behave and psychology works, why we violate the rules - including the answer to the question what the rules actually are;
- We will tell you how to improve the culture of safety and awareness of safety;
- **We will test your company in terms of occupational health and safety culture** and the amount of work-related accidents;
- Make sure you understand your management competences in safety and understand what are the tasks of line management;
- You learn how to engage employees in the development of safety and how to motivate them;
- Become acquainted with the most effective managerial practices and trends in risk prevention;
- You will develop effective ways of communication on issues of occupational safety and health.

## Training program

Psychology of work safety:

- Competence in OSH
- Understanding the psychology in the safety area
- Why we violate the rules
- How to set responsibility for the safety
- The role of manager and safety officer
- Motivation, what motivates us and what discourages
- The most appropriate management practices for ensuring risk prevention
- Activities to reduce accidents
- Employee involvement in health and safety and to search Risk
- Route and security clearance to work
- Communication on the subject of violations of safety rules
- Coaching interview
- Escalation model when violations
- Investigating incidents, near misses and accidents, how to boost near misses reporting
- Learning from mistakes and how not fall into traps - examples from different companies

Length of training: 6 hours, max. 15 participants

Venue: usually the client (anywhere in the country), we can provide a conference room at another location (not included)

**Price 22 000 CZK without VAT**

## About the trainer:



**Petr Kanka, MSc.**

He mastered in environmental geology and geochemistry at the Faculty of Science at Charles University in Prague. He used to work for large companies (RWE, Innogy, Foxconn) as HSE manager. Experienced also in teams in USA and Germany. He lectures in the Czech Republic and international conferences. Currently as executive director of Kashioka Solutions.s

## Companies that have already been trained:



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